

7-11 Committee  
December 16, 2008  
5:00 p.m. - 6:00 p.m.

The group was welcomed by Superintendent Frank Lynch.

Each participant was given an agenda with attachments.

- There were no additions or corrections to the minutes of the meeting of December 2, 2008.
- Item #3 on the agenda was discussed - do we need charter schools? Magnet schools? Do we need to do a customer survey? These concepts were all defined and discussed and there was agreement in the group that a survey would be a good idea. It would let the District know what is important to the community.
- Item #4 recommendations were discussed:
  - (b) There were some questions as to what makes a comparable district; size, socio-economics, location, etc. ?
  - (f) furloughs were discussed and it was brought up that they may apply only to management and classified. One furlough day would equal \$250,000
  - (g) transportation costs \$800,000 per year
  - (h) questions of reducing salaries was discussed. Some members cautioned that equity and fairness would have to be considered
  - (i) class size reduction was addressed and there was not much support for doing away with it

As the discussion went into how savings could be accomplished by decreasing personnel.

- both classified and certificated positions were mentioned. It was clear that there were feelings in the group about fairness and equity.

Dr. Lynch cautioned: "When people get hungry, they lose their table manners."

The group acknowledged that there were sensitive issues affecting all parties.

Discussion of how to create revenue followed. Item c - parcel tax was discussed. The public would need to be educated and surveyed. There are a lot of negatives that need to be addressed.

Pay to play - particularly athletics. It was agreed that many parents would go along with it.

- If a sacred cow (football?) Is threatened you are sure to get a rise and interest from the community.

Combining of recommendations f, g, h, I and k could save the district \$4-6 million.

- (i) Elimination of K-3 CSR may not save \$1,680,000 in reality.

It was brought up that we need to let the community know what we are thinking and what alternatives there are. The community needs to feel the impact of our dilemma.

Staffing by formula was brought up again and questioned.

Is there any way we can ease our position using categorical funds?

We need to be forthright with each other and the community.

Dr. Lynch reminded us that what is at stake is how we will (or will not) survive as an organization; that we need to define our essence and decide what to do from now on.

- It was brought up that our staffing is not consistent from site to site.
- we need to streamline.

Looking into alternative revenue sources. These questions arose:

1. Do we have mineral rights?
2. Can we utilize alternative energy sources? Solar, wind, methanol?
3. Could we have a "sliding scale" pay decrease?

How can we increase ADA? Provide a "sick room"? Reward attendance?

Can we provide day care?

The 7-11 Committee will present its ideas to the School Board on January 13, 2009. A smaller group of volunteers will meet Thursday, December 18 at 5:00 p.m. to discuss the Board presentation.

A meeting is tentatively scheduled for 5:00 p.m. on Thursday, January 8, 2009, to plan for the Board Presentation.

Respectfully submitted,

Steve Straight