

Personnel

Safety in the Workplace

The Governing Board expressly prohibits threats of violence and acts of violence by any employee against any individual while the employee is engaged in any activity on behalf of the District or is in any way acting within the scope of employment for the District. Violation of this Board Policy by an employee is cause for discipline up to and including dismissal from employment.

The Board directs the Superintendent or designee to investigate promptly and carefully any complaint of an alleged threat of violence or an alleged act of violence by an employee, and to take prompt, corrective and appropriate action.

Legal Reference:

CALIFORNIA EDUCATION CODE

35160 Authority of governing board

35160.1 Legislative findings and declarations; broad authority of school district, county boards of education or county superintendent

CIVIL CODE

51.7 Freedom from violence or intimidation

Lompoc Unified School District

Adopted: (9/99 9/00) 10/05