

APPENDIX A-2 -185 Day Work Year

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Teacher & Nurses Salary Schedule
Adopted by the Board of Education on January 15, 2008

Step	I BA/BA + 15	II BA + 30	III BA + 45	IV BA + 60	V BA +75
1	39,949	42,749	45,549	48,349	51,149
2	41,843	44,643	47,443	50,243	53,043
3	43,737	46,537	49,337	52,137	54,937
4	45,631	48,431	51,231	54,031	56,831
5	47,525	50,325	53,125	55,925	58,725
6	49,419	52,219	55,019	57,819	60,619
7	51,313	54,113	56,913	59,713	62,513
8	53,207	56,007	58,807	61,607	64,407
9	55,101	57,901	60,701	63,501	66,301
10	56,995	59,795	62,595	65,395	68,195
11	58,889	61,689	64,489	67,289	70,089
12	60,783	63,583	66,383	69,183	71,983
15				70,332	73,132
18				71,481	74,281
21				72,630	75,430
24				73,779	76,579
27				74,928	77,728
30				76,077	78,877

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends	An additional \$1273 shall be added for a Master's Degree and an additional \$1273 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.
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Experience Credit	Not more than six (6) years credit on the schedule shall be given to teachers entering the Lompoc Unified School District.
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Effective 2008, see Appendix E