

**MEMORANDUM OF UNDERSTANDING**  
Regarding Data Director  
between the  
**LOMPOC UNIFIED SCHOOL DISTRICT**  
and the  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #257**

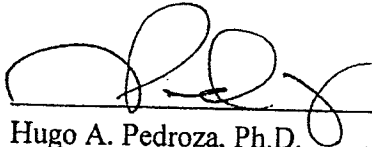
The following Memorandum of Understanding (MOU) reflects the full and complete agreement of the California School Employees Association, Chapter 257 (hereafter "Association") and the Lompoc Unified School District (hereafter "District") regarding the implementation of Data Director in the Lompoc Unified School District.

In an effort to improve the use of formative and summative student assessment data and streamline the ability to use student data to inform instruction, and ultimately improve the academic performance and well-being of every student, the parties agree as follows:

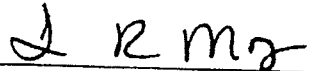
- To utilize Data Director to assist teachers and administrators with uploading and utilizing student assessment data such that they can make informed instructional decisions.
- That the utilization of Data Director will not have a negative impact on the Senior Office Assistants, Office Assistants/Administrative Assistants, and/or the clerical staff who currently work directly with student assessment data systems.
- Office Assistant/Administrative Assistant, Senior Office Assistant, and/or the positions related to compilation of data will not have a reduction in hours or positions as a result of the implementation of Data Director.
- An implementation committee comprised of the Director of Curriculum/Student Achievement, the Assistant Superintendent of Business Services, the Student Information Database Administrator and/or District Information Specialist will monitor the implementation of Data Director.

This MOU is valid from its date of adoption until June 30, 2013. Both parties agree to review this MOU prior to its expiration date. All other provisions of the CSEA – LUSD Collective Bargaining Agreement remain in full force and effect.

Tentatively agreed to on this 2<sup>nd</sup> day of May, 2012. This MOU shall become effective upon ratification by the membership of the Association and adoption by the Lompoc Unified School District Board of Education.

  
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Hugo A. Pedroza, Ph.D.  
Assistant Superintendent  
Lompoc Unified School District

Date: May 2, 2012

  
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Teresa R. Moya  
President  
CSEA, Chapter #257

Date: May 2, 2012

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Greg Doyle  
Board President  
Lompoc Unified School District

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Date