

MEMORANDUM OF UNDERSTANDING

between

LOMPOC UNIFIED SCHOOL DISTRICT

and the

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #257

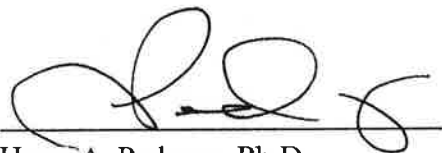
MANDATORY HEALTH BENEFITS

The following Memorandum of Understanding (MOU) reflects the full and complete agreement of the California School Employees Association, Chapter #257 (hereafter "Association") and the Lompoc Unified School District (hereafter "District") regarding mandatory District Health Benefits for full time employees of the Lompoc Unified School District.

In the event a part-time employee (less than 8 hours a day) becomes full-time (8 hours a day) after the open enrollment period, the portion of Article 6.2 that states "Enrollment in one of the District medical plans, as a single, is mandatory for all full-time employees," will not immediately apply. In this circumstance, mandatory coverage may be deferred until the next open enrollment period at the discretion of the unit member.

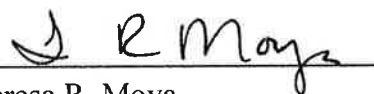
This MOU is valid from its date of adoption until June 30, 2013. Both parties agree to review this MOU prior to its expiration date. All other provisions of the CSEA – LUSD Collective Bargaining Agreement remain in full force and effect.

Tentatively agreed to on this 17th day of May, 2012. This MOU shall become effective upon ratification by the membership of the Association and the adoption by the Lompoc Unified School District Board of Education.



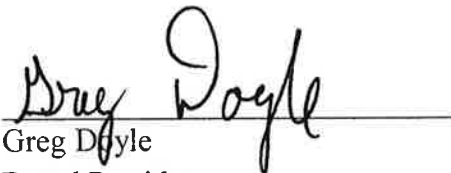
Hugo A. Pedroza, Ph.D.
Assistant Superintendent
Lompoc Unified School District

May 17, 2012
Date



Teresa R. Moya
President
CSEA, Chapter #257

May 17, 2012
Date



Greg Doyle
Board President
Lompoc Unified School District

7.10.12
Date